

**Equality and Monitoring Form**

WJEC CBAC Limited is committed to ensuring that every applicant is treated fairly, irrespective of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation. These are the 'protected characteristics' defined in the Equality Act 2010.

WJEC CBAC Limited also recognised the benefits of a diverse workplace. Whilst completion of this form is voluntary, doing so helps us to monitor our equal opportunities policy and performance.

The information provided will be processed, by the Head of Human Resources, in accordance with the data protection principles as set out in the Data Protection Act 1998 and the new General Data Protection Regulation (GDPR), effective from 25 May 2018. Data will be processed and kept for internal purposes only to measure and monitor the effectiveness of the organisations equality and diversity policy and procedures in recruiting. Data will be treated in the strictest confidence.

The form will not be made available to the selection panel and does not form part of the selection process.

|  |  |
| --- | --- |
| Post applied for: |  |
| Date of application: |  |

**What is your gender?** *(please check relevant box)*

|  |  |  |
| --- | --- | --- |
| Male | Female | Do not wish to declare |

## What is your age range? *(please check relevant box)*

|  |  |  |  |
| --- | --- | --- | --- |
| 18-19 | 20-29 | 30-39 | Do not wish to declare |
| 40-49 | 50-59 | 60 or over |

**What is your nationality and/or ethnicity?** *(please check relevant box)*

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **White:** | | | | **Mixed /multiple Ethnic Groups:** | | | **Asian / Asian British:** |
| Welsh  English  Scottish  Northern Irish  British  Irish  Irish Traveller  Gypsy or Traveller  Other white background  *(please specify):* | | | | White and Black Caribbean  White and Black African  White and Asian  Any other mixed background | | | Indian  Pakistani  Bangladeshi  Chinese  Any other Asian background |
| **Black / African/ Caribbean or Black British:** | | | **Other Ethnic Group:** |
| Caribbean  African  Any other Black / African / Caribbean background | | | Arab |
|  |  | |  |
|  | | | |
| **Other** *(please specify):* | |  | | | | Do Not Wish to Declare | |
|  | | |  |
|  | | | |

## What is your sexual orientation? *(please check relevant box)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Heterosexual | Bisexual | | Lesbian | Gay |
| Other *(please specify)*: |  |  | Do not wish to declare | |
|  | | |

**What is your religious / belief?** *(please check relevant box)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Buddhist | Christian | | | Hindu |
| Jewish | Muslim | | | Sikh |
| No Religion | Other *(please specify)*: | | | Do not wish to declare |
|  |  |  |
|  | | |

**Do you consider yourself to have a disability?***(please check relevant box)*

***(the Equality Act 2010 defines a disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities.")***

|  |  |  |
| --- | --- | --- |
| Yes | No | Do not wish to declare |