WELSH BACCALAUREATE
SKILLS CHALLENGE CERTIFICATE
National/Foundation

Global Citizenship Challenge
Oxfam Women and decent work – gender and work around the world

Available for assessment from January 2019

KGA15

Decent Work for Women

PURPOSE

The purpose of the Global Citizenship Challenge is to develop learners' skills, while providing opportunities to understand and respond appropriately to global issues. During the Global Citizenship Challenge, learners will explicitly develop skills of critical thinking, problem solving and creativity and innovation, and apply them in an appropriate manner.
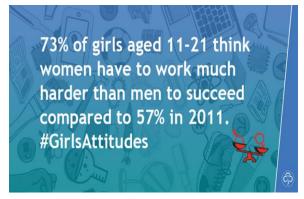
BRIEF

The global economy isn't working for women. In Wales, there are more women in work today than ever before. Yet there is still a gender pay gap of 20%, taking into account part-time and full-time work. Around 80% of part-time jobs are occupied by women, and as a result of this women have more temporary and casualised, zero-hour contracts. This means that they are often in insecure, low-paid jobs that offer little chance of progression.[1] Furthermore, a survey across the UK by Girlguiding found that 37% of girls and young women aged 11 to 21 said their confidence would be better if there were no gender stereotypes. It also found that 55% of girls and young women said that gender stereotypes affected their ability to say what they thought.[2] More shockingly, women contribute around $10 trillion to the global economy in unpaid care work. A total of 104 countries have laws preventing women from working in certain jobs, such as in manufacturing and construction. There are 2,043 billionaires worldwide, nine out of ten of whom are men. It will take 217 years to close the gap in pay and employment opportunities between men and women if change continues at its current rate.[3]

Photo: Abbie Trayler-Smith

73% of girls aged 11-21 think women have to work much harder than men to succeed compared to 57% in 2011. #GirlsAttitudes

During this Challenge you will have the opportunity to acquire knowledge and understanding about **decent work for women as a global issue** and develop an insight into the challenges faced across the world by women in the work of work. You will use a variety of information to develop and support particular arguments and viewpoints and identify your own ideas on this global issue to construct your own **Personal Standpoint** on decent work for women and the barriers and solutions that face them.

You then have to produce a **Raising Awareness Pack** on the **barriers and solutions women face in work** to educate, engage and encourage people to think and act as global citizens. You should design your raising awareness pack in a creative and innovative way, so that it will appeal to your target

audience and make use of effective communication by providing a clear message which is memorable, original and relevant.

By completing this Challenge you will show that you can reason, make judgements and make decisions in order to create an informed personal standpoint on **decent work for women across the globe**. Producing a raising awareness pack allows you to show how creative and innovative you can be in communicating your ideas and presenting your message to other people.

RESOURCES

Decent Work for Women in Wales blog
https://oxfamapps.org/cymru/decent-work-for-women-in-wales/

Decent Work for Women in Wales infographic
https://oxfamapps.org/cymru/wp-content/uploads/2019/03/Decent-Work-for-Women-in-Wales-infographic.pdf

CONTACT DETAILS

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[1] Claire Evans (June 2017) *In-work poverty and the search for decent work for women in Wales*, Cardiff: Oxfam Cymru, repository.cardiffmet.ac.uk/handle/10369/9676
[2] Girlguiding (2017) *Girls' Attitudes Survey 2017*, www.girlguiding.org.uk/globalassets/docs-and-resources/research-and-campaigns/girls-attitudes-survey-2017.pdf
[3] From a speech by Oxfam International Executive Director Winnie Byanyima (2018) 'Why Economic Inequality is a Feminist Issue', www.oxfam.ca/blogs/why-economic-inequality-is-a-feminist-issue